An early Church father, St. Irenaeus, once said that "The glory of God is a person fully alive." I think this sentiment can be used to describe faith communities as well. When I think of St. Andrews, I think of a parish that is active and welcoming. We are continually trying to better our response to welcoming the stranger at our door as we care for one another. There is a vibrancy that you can feel as you sit in church from Sunday to Sunday. Visitors describe this "spirit" that is felt in the parish... it feels comfortable and right.

Our campaign to commemorate and celebrate 100 years as a parish community is focused on nurturing that spirit of hospitality and genuine warm fellowship. We have identified four main areas that would assist our people in that ministry of hospitality. The first is to increase our capacity with a second priest on staff. The second addresses the needs of our building and keeping up our good stewardship to maintain and upgrade aspects of our physical plant. The third item is to address our aging parking lot and enhance our outdoor areas. The fourth item is to create a more welcoming space in our Nave with light and sound and more fully incorporate transepts as viable worship spaces that feel more a part of the rest of the Nave.

After a couple of years of discernment involving conversations, surveys, group and individual meetings, we feel like we have a good sense of what our community would like to do as we approach our life at 100 years. As we orient our parish toward the next century of ministry together, we've taken those four priorities and laid out a plan. We believe that funding these four initiatives will allow us to move into the next century with a greater capacity for outreach, fellowship, and formation of our people and allow us to make a smaller impact on our planet's resources. I ask your prayers and support for this effort.

I'm very excited about moving on this and enabling us to grow into our future as we celebrate our centennial and continue to be a parish that is the Glory of God!

THE REVEREND C. CLYDE ELLEDGE Church of St. Andrew



Episcopal Church of St. Andrew's 135 Lafayette Street | Marblehead, MA 01945 | 781-631-4951 | www.standrewsmhd.org For more information on the campaign: www.givingtools.com/growingintoourfuture

Lord, as the Church of Saint Andrew

approaches its centennial, embolden all

of us in our beloved community to reach

into our hearts and share the bounty you

have given us. As we move forward, help

us to worship and work in fellowship,

learning from you and from each other.

Kindle in us the will to renew and grow

light of your mercy and your boundless

our parish so that we can shine the

compassion into the wider world.

Inspire us to spread your word, to be

your hands and feet, and to serve as the

stewards not only of our parish, but of

our beautiful, blessed, struggling world.

May you create through us the Kingdom

AMEN.

of Heaven right here, right now.

Growing into our Future



A \$760,000 CAPITAL CAMPAIGN to CELEBRATE the CENTENNIAL of ST. ANDREW'S



Celebrating Our Centennial Growing Into Our Future

The Growing Into Our Future campaign sets us on a path towards expanded programming and outreach, deepened spirituality, and an enhanced commitment to protecting and sharing this blessed place for generations to come. Through the campaign, we will:

Add an Assistant Minister

St. Andrew's aims to strengthen its already strong base of worship, fellowship, stewardship, and community by adding a ³/₄-time Assistant Minister for Programs and Outreach. Together, the Rector and Assistant Minister will help us develop additional educational and fellowship programs for members of all ages; create a vibrant ministry for youth and young families; foster membership recruitment, development, and retention; and deepen our faith through service projects and outreach. The campaign will fund 100% at first, with the operational budget phasing in over the next few years until the budget fully funds the position.



Create a Maintenance Fund

A maintenance fund will enable us to be good stewards of our facilities, financing projects authorized by the vestry and executed under the direction of a buildings and grounds committee. Wherever possible, we will use "green" methods to be good stewards of our environment. This fund will enable us to:

- repair the roof
- maintain stained glass windows and sills
- improve the kitchen (tile floor, deeper sink, etc.)
- repair the bell tower
- install a modern, high-efficiency furnace in the rectory
- maintain flooring
- update outside and indoor signs
- alleviate drainage issues in the garth

Enhance the Sanctuary

Through basic modifications in the sanctuary, we will provide a more robust and inclusive worship experience. The campaign will provide a state-of-the-art sound system and improved lighting in the nave and east transcept. Also, for those who sit in the meditation room (west transcept), we will replace a large post with a thinner one, improving sight lines and seating options.

Improve the Parking Lot

An improved parking lot will enhance safety and access while presenting our church more favorably to newcomers. We will regrade, resurface, and restripe the current lot, adding additional spaces where possible. A sidewalk will be added along the Lafayette Street driveway. Lighting (solar where possible) will be installed. The old asphalt driveway that leads to the cloister gallery door will be removed and a "no mow" grass field will be planted, to handle runoff in an ecologically responsible way. The SPUR garden will be retained and street-facing landscaping will be enhanced.

As we move towards our 2024 centennial, the Growing Into Our Future *campaign enables* us to be good stewards of *St. Andrew's, protecting what* we have inherited and moving forward in faith to open our arms more fully to eachother, to newcomers, and to the wider world. **Please give generously.**

How YOU Can Help

The following table shows the size and number of gifts needed to raise our campaign goal of \$760,000. Please prayerfully consider the part you feel called to play in this important effort.

Size of gi \$75,0 \$50,0 \$25,0 \$15,0 \$10,0 \$5,00 \$3,00 \$1,00 \$500 Less than

Gifts Needed to Raise \$760,000

e ift	Number of gifts	Cumulative Total	Monthly (over 3 years)
000	1	\$100,000	\$2,778
00	1	\$175,000	\$2,083
00	2	\$275,000	\$1,389
00	2	\$325,000	\$694
00	7	\$430,000	\$417
00	13	\$560,000	\$278
00	18	\$650,000	\$139
00	23	\$719,000	\$83
00	25	\$744,000	\$28
0	28	\$758,000	\$14
\$500	Many	Goal Achieved	Variable

In addition to your campaign pledge, you may also wish to consider making a planned gift to the campaign, such as a bequest in your will, gift of stock, or charitable annuity. There are many options, and you can learn more about planned giving at the campaign website: www.givingsites. *com/growingintoourfuture*

No matter how you decide to help, thank you.

